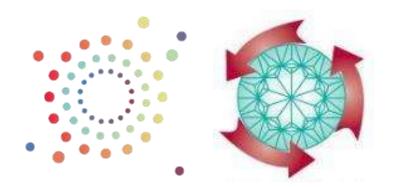
### PROCESS—Engaging Stakeholders Learning Spaces Collaboratory Webinar

#### NOVEMBER 13, 2017



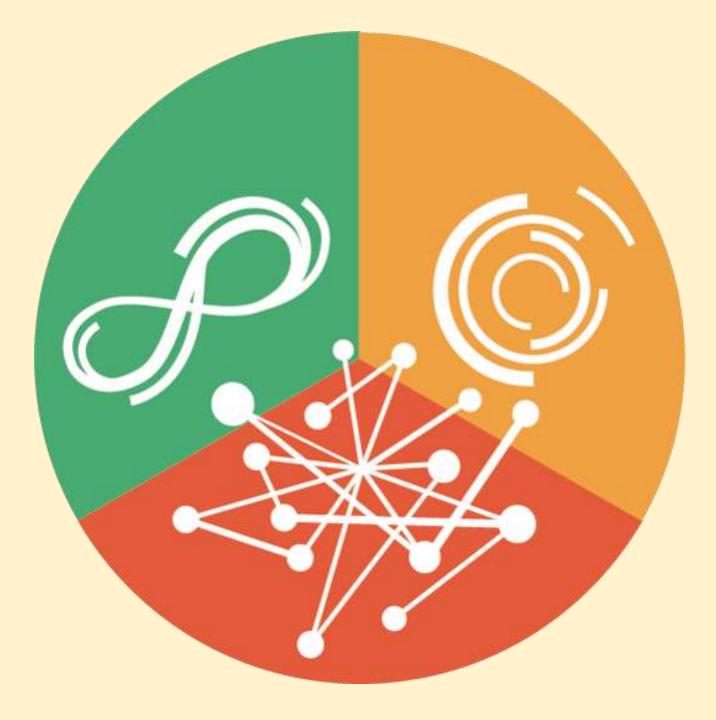
Moderator Jeanne L. Narum – LSC Facilitators

Bennett Goldberg Director of the Searle Center for Advancing Learning and Teaching – Northwestern University

John Starr Principal – Lord Aeck Sargent

Jim Swartz Dack Professor of Chemistry and Director of the Center for Science in the Liberal Arts – Grinnell College

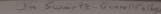
Tim Winstead Regional Director – Ewing Cole



## LSC ROUNDTABLES

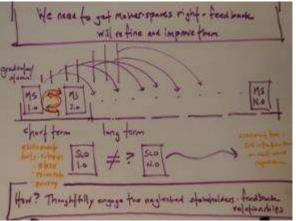






- How do no get by stadicheldent des agreed one paralle undergrag assumptions 5
- Hardward the right people effectively a continuous by engaged in the process o
- Llater 11 the renovation planning Committee 11 DE Yours be Caying about our planning process-obtained







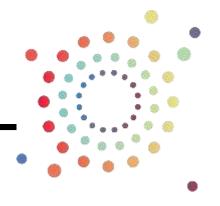


- How academics and architects engage throughout the process in conversations about shaping spaces for learning
- How to engage faculty and other stakeholders in the process
- How a driving vision of how learning happens and shapes the process of planning
- How the institutional context and culture influences the process for planning

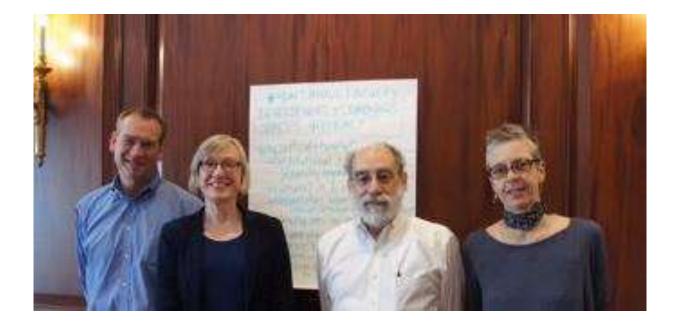
### PROMPTING QUESTION

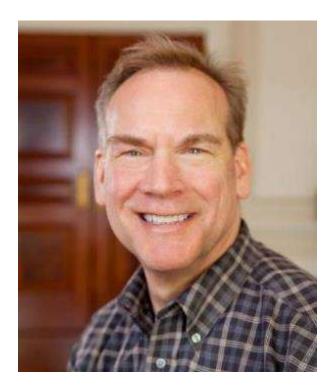
... from the Roundtables

# What keeps you up at night when thinking about learning spaces?



### Bennett Goldberg





Director of the Searle Center for Advancing Learning and Teaching – Northwestern University

### Comments from Colleagues



Tim Winstead

### John Starr





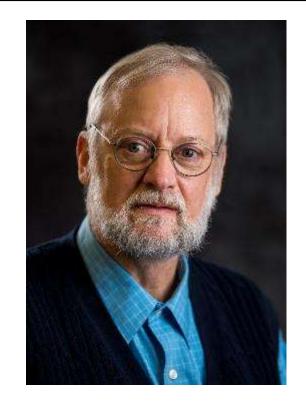
Principal – Lord Aeck Sargent

### Comments from Colleagues



### Jim Swartz





Dack Professor of Chemistry and Director of the Center for Science in the Liberal Arts – Grinnell College

### Comments from Colleagues



### Tim Winstead

WITH AN INCREMENCE DEGIZE FOR A CLASTOMIZED ACADEMIC EXPERIENCE, Haw do we create learning entromments that, while figure leared winners of storing. May require leared winners of storing, GTILL ADDRESS THE NEEDS OF THE INDIVIDUAL? TIM WINSTEAD



Regional Director – Ewing Cole

### Comments from Colleagues



There is a definable sequence of activities which are at the heart of all acts of building, and it is possible to specify, precisely, under what conditions these activities will generate a building which is alive. All this can be made so explicit that anyone can do it.

- Christopher Alexander. The Timeless Way of Building. Oxford University Press, 1979.

### Tim Winstead



Regional Director Ewing Cole Recognizing Diversity

Engaging all Stakeholders

Challenging Standards

Celebrating Outcomes

### A Glass Full of M&M's...



## The Factors ...

#### variety of institutions...





#### Liberal Arts

#### Minority



#### Religious



Public



#### Private



## The Factors ...

#### variety of institutions...





Minority Liberal Arts





Public



Private

#### variety of methods of learning...











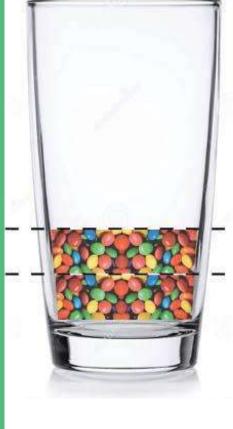


Group

Auditory

Visual

Tactile



## The People ...

#### faculty – style and methodology...





Inspiring Reliable

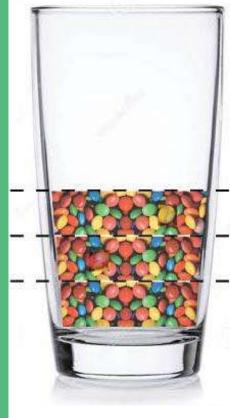


Engaging

Innovative



Supportive



## The People ...

#### faculty – style and methodology...



Inspiring



Reliable



Engaging

Innovative

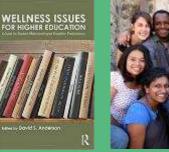


Supportive

#### students - traits and attitudes...

Physical

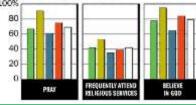


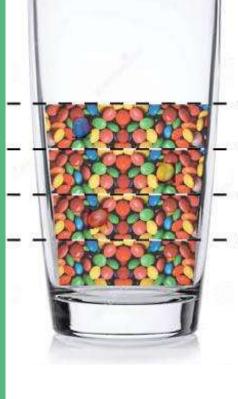


Match Up1 Your Personality to College Majors Choose a College Major Based on Your Personality and Interests



White African-American Asian-American
 Catino O Total
 Percent of college freshman:
 100%
 80
 60
 1
 1





Acuity

Cultural

Personality

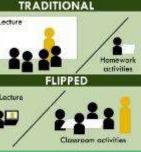
Religious

## The Tools ...

#### expectation for technology...



BYOD



Online



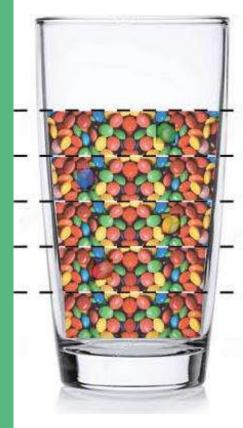
Collaboration



Lifespan



Fear

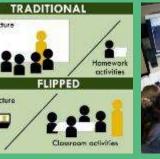


## The Tools ...

#### expectation for technology...



BYOD



Online



Collaboration



Lifespan

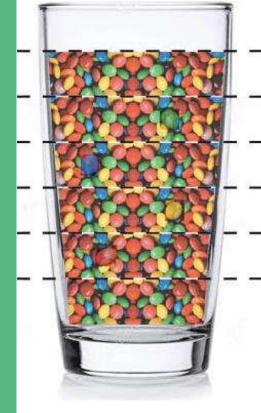


Fear

#### \_\_\_\_\_



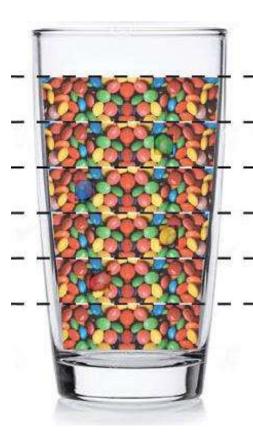
Working with what is available OR creating what will work moving forward



## Personalized ... for every student?



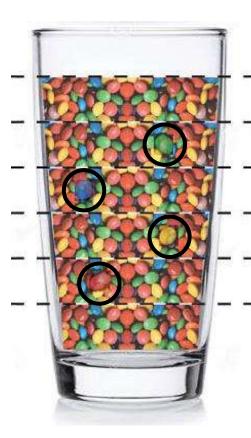
- Institutional ethos
  - Learning differences
  - Faculty preferences
  - Student personalities
- Technology
- Learning environments



## Invisible Students ... where?



- Institutional ethos
  - Learning differences
  - Faculty preferences
  - Student personalities
- Technology
- Learning environments



## Learning Labs ... for everyone?



- Connections, not content
  - Diverse needs
    - o Ability
    - o Language
    - o Culture
  - Agency Students and Faculty
    - o Wellness
    - o Control
    - Belonging
- Affect
  - o Comfort
  - o Community
  - o Belonging

## Across Campus ... residential



University of Delaware

## Across Campus ... academic



#### North Carolina Central University

## Across Campus ... arts



#### North Carolina School of the Arts

## Across Campus ... libraries



Anne Arundel Community College

## Diversity... consider all aspects



accommodating diversity in our learning spaces is more than just getting the right tables and chairs



personalization and our ability to identify the invisible students is an important part of planning for the future

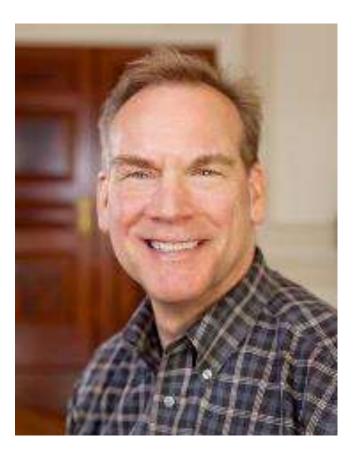




### Comments from Colleagues



### Bennett Goldberg



Motivating Stakeholders

Supporting Risk-takers

**Rewarding Participation** 

Thinking about the Learning Experience



Searle Center for Advancing Learning and Teaching

Northwestern SE

- Structural silos of stakeholders with misaligned priorities, diverse languages, and different motivations and institutional roles.
- Motivating humans to pivot from a space of private experience (as instructor in higher education) to evidencebased, exploratory and innovative change agent.

# Faculty and administrative innovation and buy-in --- Provide support for risk taking

The challenge in undergraduate education now lies less in knowing what works and more in getting people to use proven techniques.

- Faculty reward system and time
- Disciplinary tradition and socialization
- Institutional structures
- Fear and aversion to risk

Human behavior change is driven by: Motivation; Ability and Opportunity Open classroom initiatives Support risk taking:

- Provide time; rewards; recognition
- Motivate individually and collectively
- Create cohorts and affinity groups

Northwestern | SEAF

• No student evaluations for a year

Fairweather 2008; PCAST 2012; A. Austin

# Active learning is "anything that involves students doing things and thinking about what they are doing"

### A collaborative learning space is

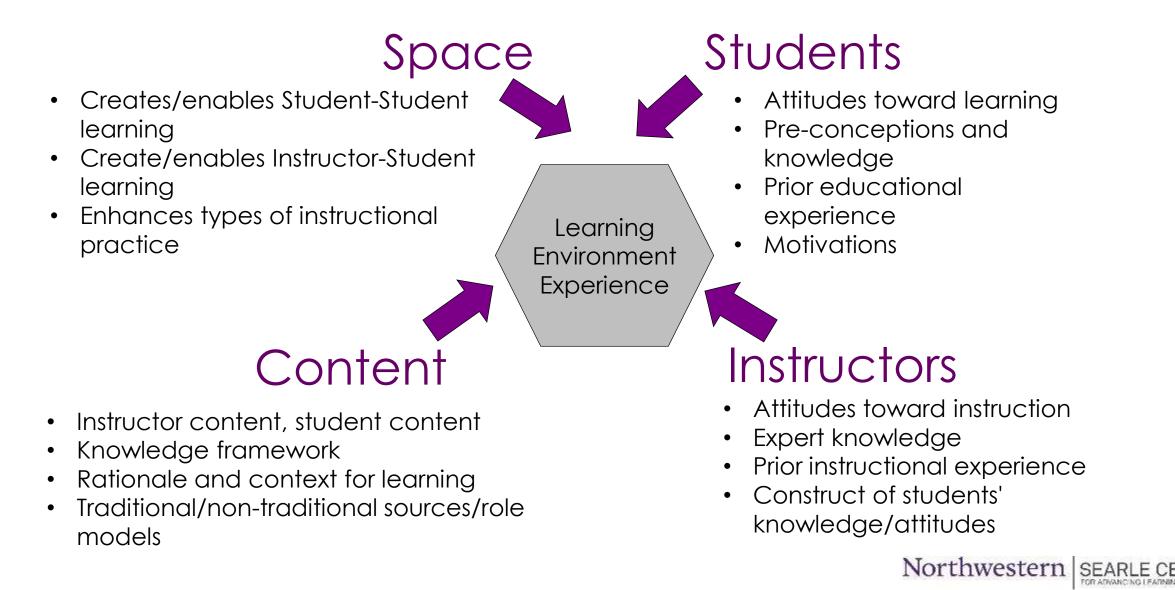
- where both students and faculty feel empowered to engage, share ideas, work product, and provide feedback.
- the power dynamic between faculty and students around who controls and owns learning is minimized.
- small groups are enabled, the singular focus on the front of the room is removed equalizing the surrounding walls.
- work sharing is enabled among a small groups of students, both electronically and traditionally to the entire class.



Bonwell CC & JA Eison (1991). Active Learning: Creating excitement in the classroom. Washington, DC: The George Washington University, School of Education and Human Development.



### Thinking about the learning experience

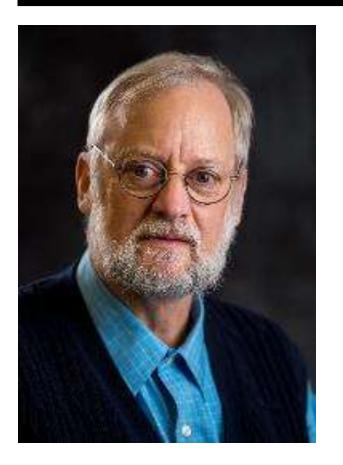


## Comments from Colleagues



Tim Winstead

#### Jim Swartz



#### People & Process & Politics

Project Shepherd

Academic Stakeholders Design Professional

#### The Project Shepherd

- Keeps the project moving forward toward a common vision of the project
- Ensures all voices are heard, orchestrating meaningful discussions and timely decisions.
- Has an overview of the entire project.
- Is a relentless advocate for the project and the vision.

#### Institutional Context

- Work with institutional leadership to establish overarching planning assumptions relating to vision and mission, costs and quality.
- Work with all stakeholders to ground planning discussions and decisions on a common vision of institutional culture and context.
- Work with institutional leaders and faculty stakeholders to develop planning assumptions relating to enrollments, etc.
- Help design team and project leaders to understand institutional culture of process and decision making

#### Key Questions

- 1. About your institutional vision of what you want your learners to become, be able to do in the world beyond your campus
- 2. About what kind of learning experiences your faculty think they will need to have to achieve that 'becoming'
- 3. About what kind of learning spaces are needed to support your learners to achieve that becoming

#### Current Project: Humanities and Social Studies Complex



#### Pedagogy-Led Design

- Inquiry-based teaching
- Flexible, highly-adaptable teaching/learning spaces
- Digital liberal arts

#### Interdisciplinary Collaboration

- Academic neighborhoods
- "Intellectual collision" spaces
- Informal learning, collaborative, and social spaces

#### Student-Faculty Collaborative Research

- Student research spaces
- Showcases for student work
- Faculty offices that encourage time with students

### A Challenge

- The users are uniquely qualified to articulate the goals of the project and the kinds of activities that the spaces should support.
- The design team is trained to design spaces to support those goals and activities.
- Since we tend to be trained as problem solvers, we have a tendency to try to solve the problem, but give your design team space to suggest solutions and then be critical reviewers of the proposed solutions.

## Wearing different hats

- Manage planning and design schedule
- Manage the design team
- Manage the budget
- Help to communicate with the executive administration, governing board, campus community, etc.
- Help with fund raising

# Jim's experiences as a shepherd with different identities

- Noyce Science Center Phase 1– as a faculty member leading peers
- Noyce Science Center Phase 2– as a Chief Academic Officer, working with faculty colleagues
- Humanities and Social Studies Complex—as a faculty peer but not a building user and outside the included disciplines

## Comments from Colleagues



#### John Starr



Building Excitement How do I feel?

Getting Ready What do I need to do?

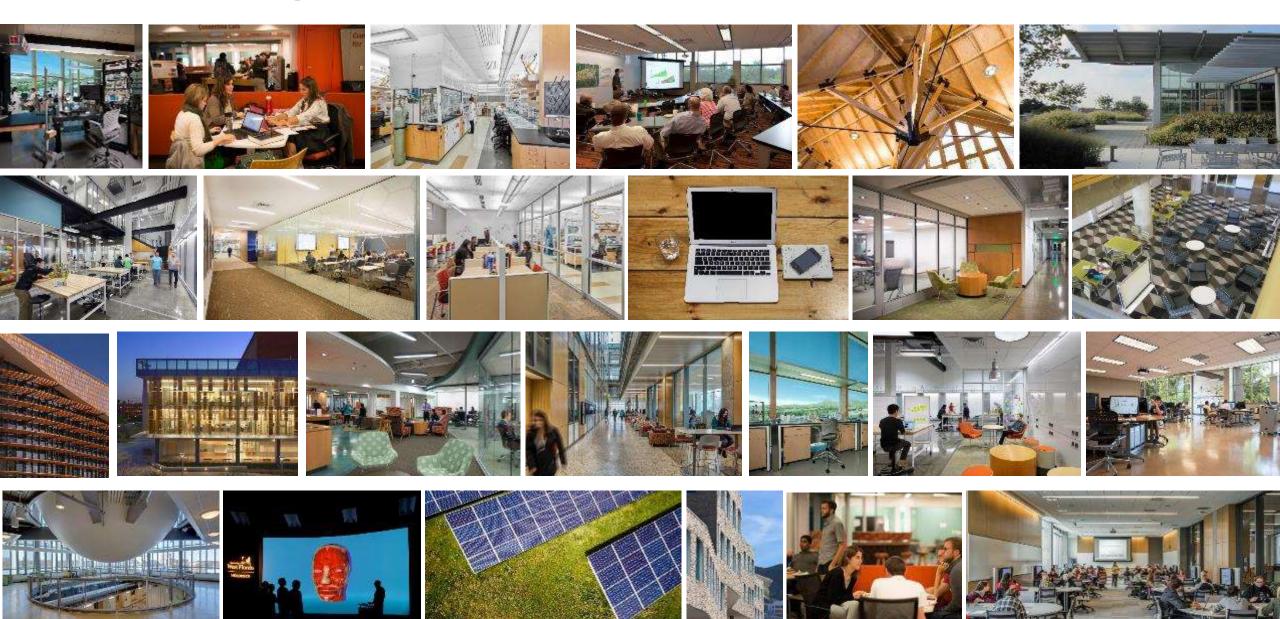
Rewarding Participation What's in it for me/us?

### **Building Excitement**

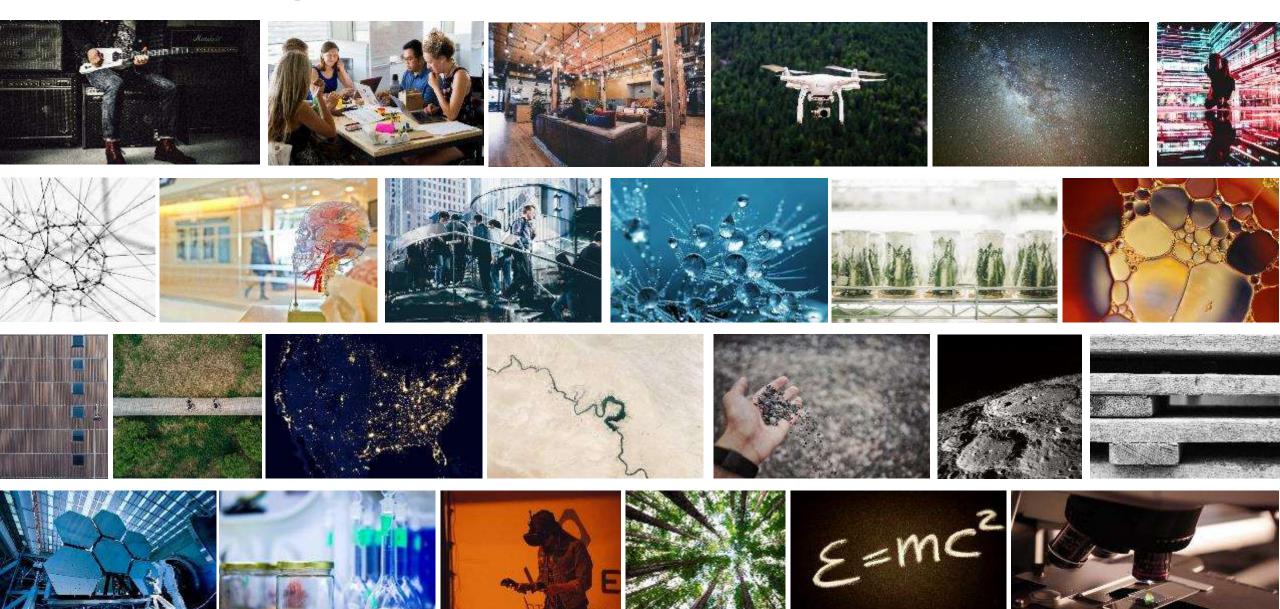
Tell a story



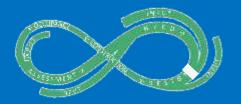
#### Building Excitement Show Possibilities



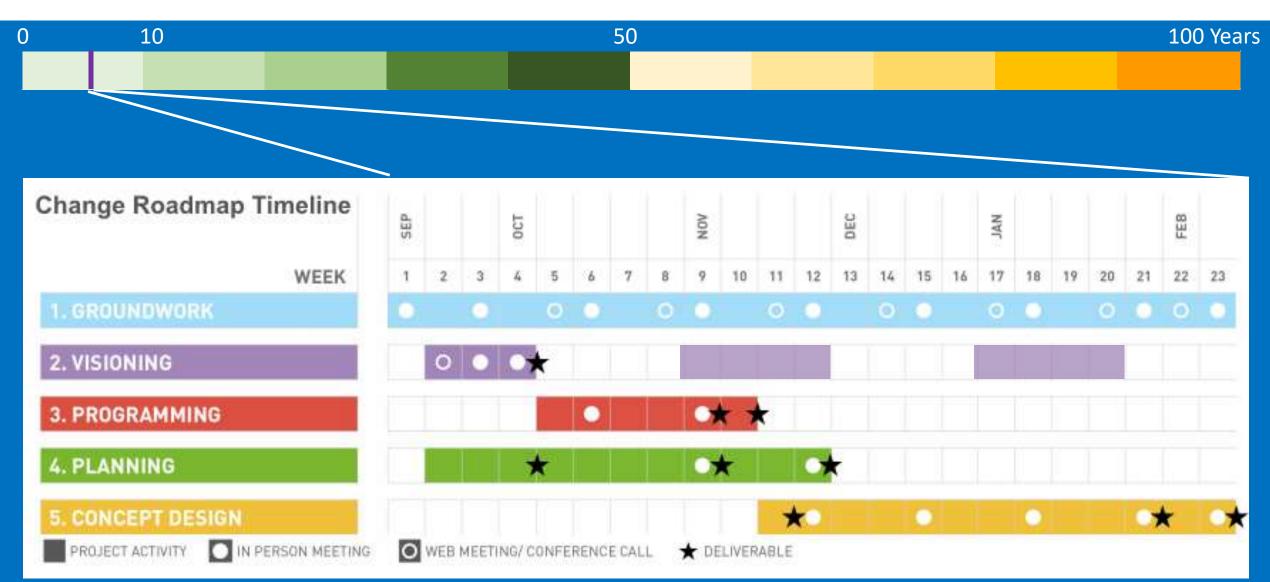
#### Building Excitement Show Possibilities



#### Getting Ready Planning Roadmap



#### Getting Ready Planning Roadmap



#### Getting Ready Hands On Activities





## **Rewarding Participation**

- Pizza/Beer/Coffee
- Travel
- Release Time
- Grants
- Considered in Faculty Reviews/Rewards
- Class Extra Credit
- Ability to Influence Design



#### In-Progress Example Western Carolina University STEM Building

A CONTRACT OF A CONTRACT OF

Tissue Culture Lab

SCIENCE

#### Culture

Judaculla Garden

BioChem Lab

Cardinal Directions THIS PLACE

Microclimate

Lab Neighborhoods

> Regional Materials

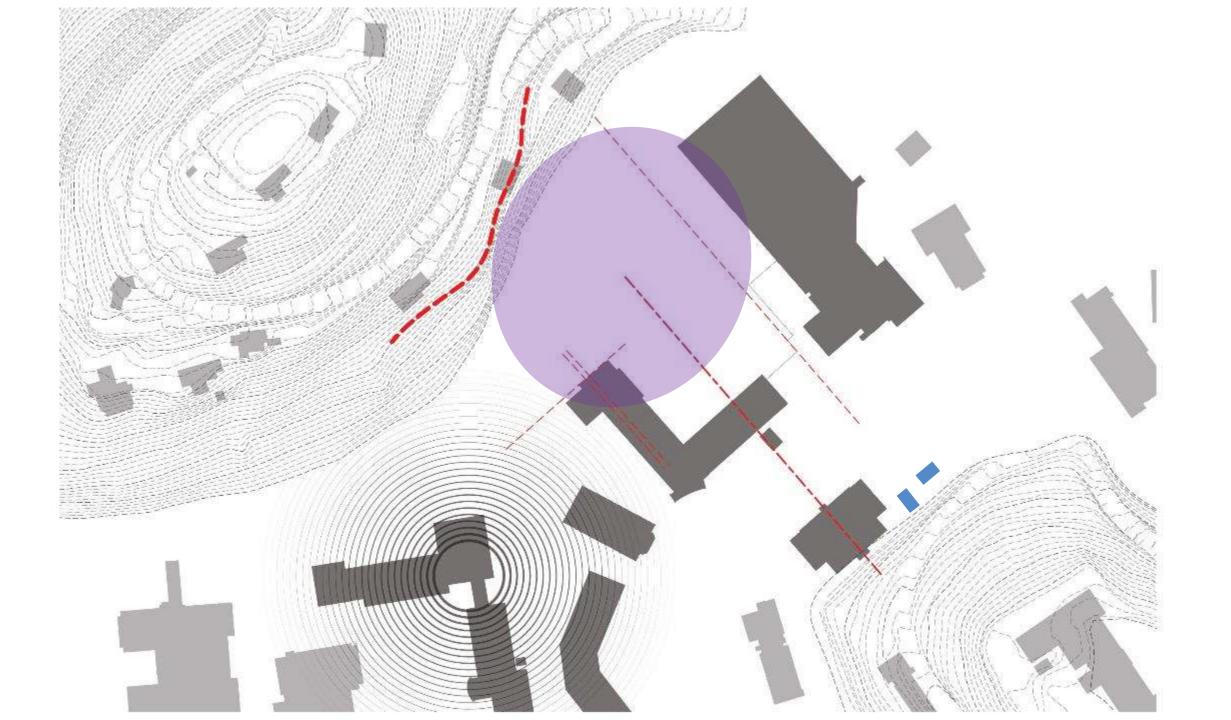
Cherokee Heritage Campus History

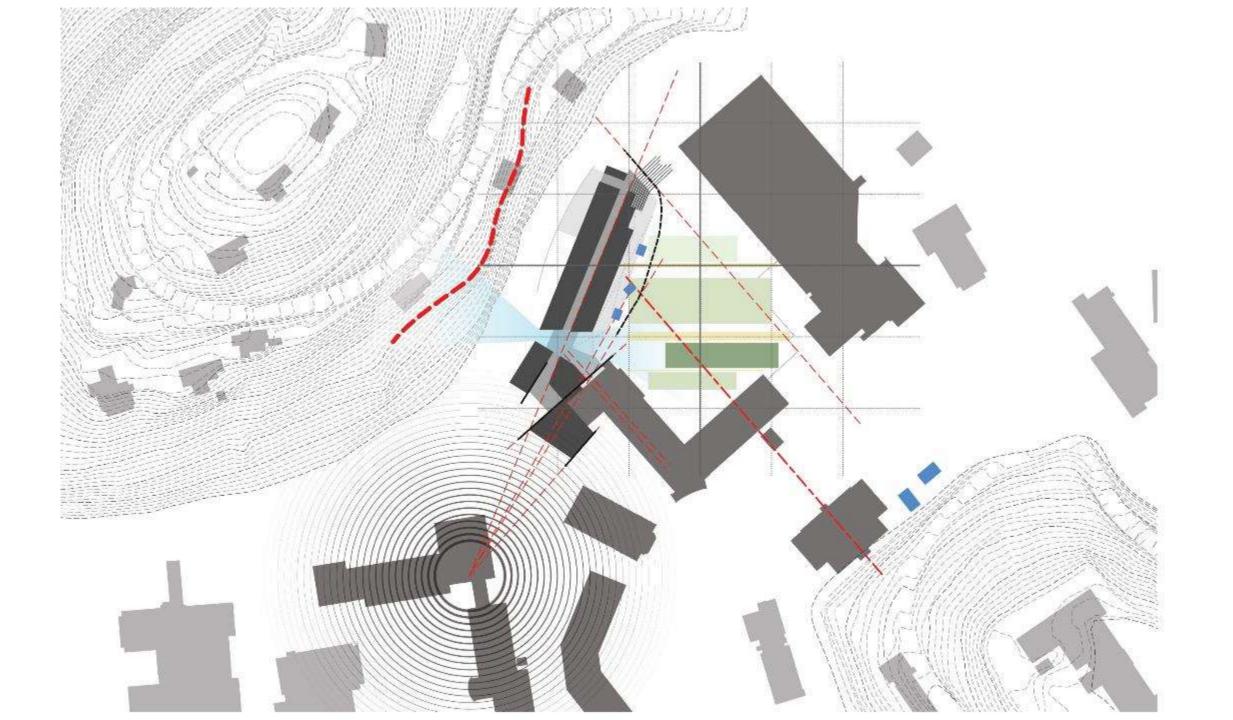
**Scenic Vistas** 

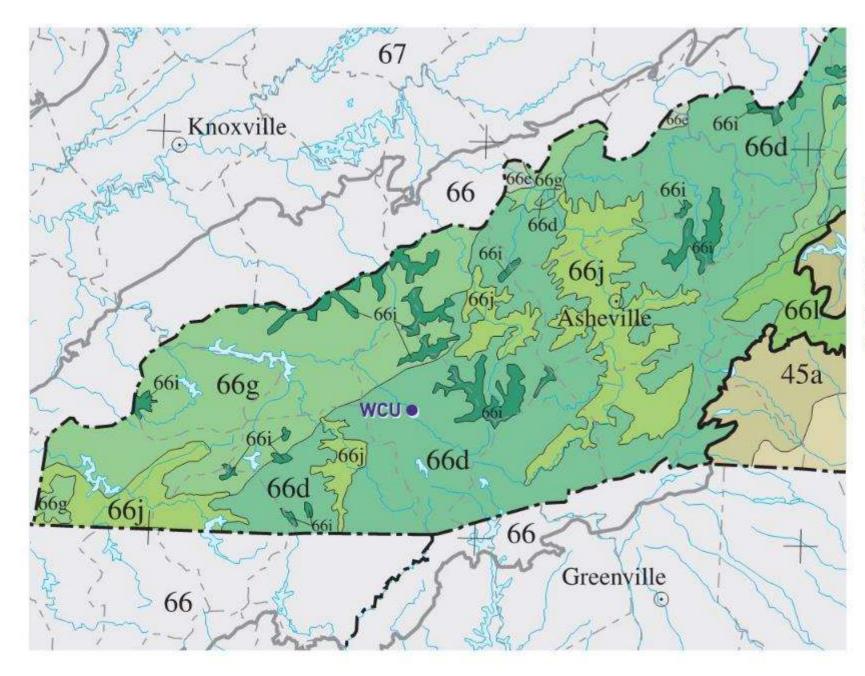
Autoclave Room





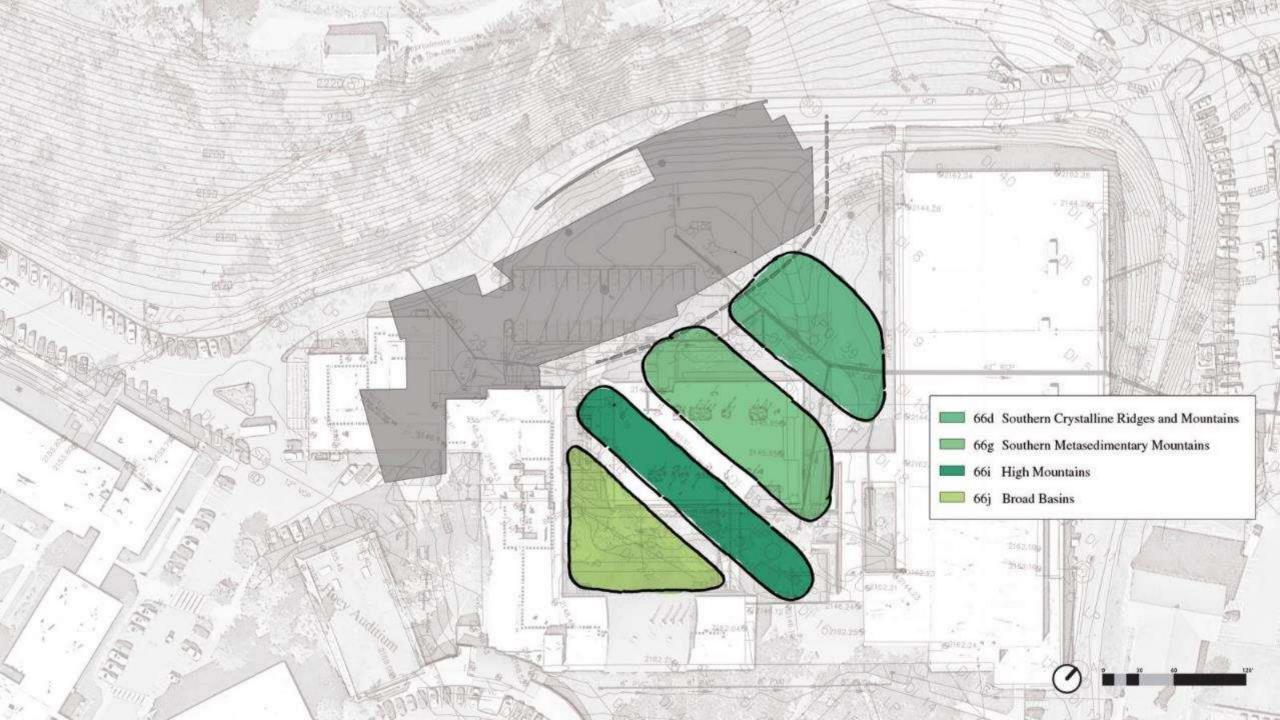






#### WCU Context: Blue Ridge EcoRegions

- 66d Southern Crystalline Ridges and Mountains
- 66g Southern Metasedimentary Mountains
- 66i High Mountains
- 66j Broad Basins







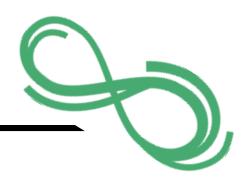
#### Gorge Study - Strata



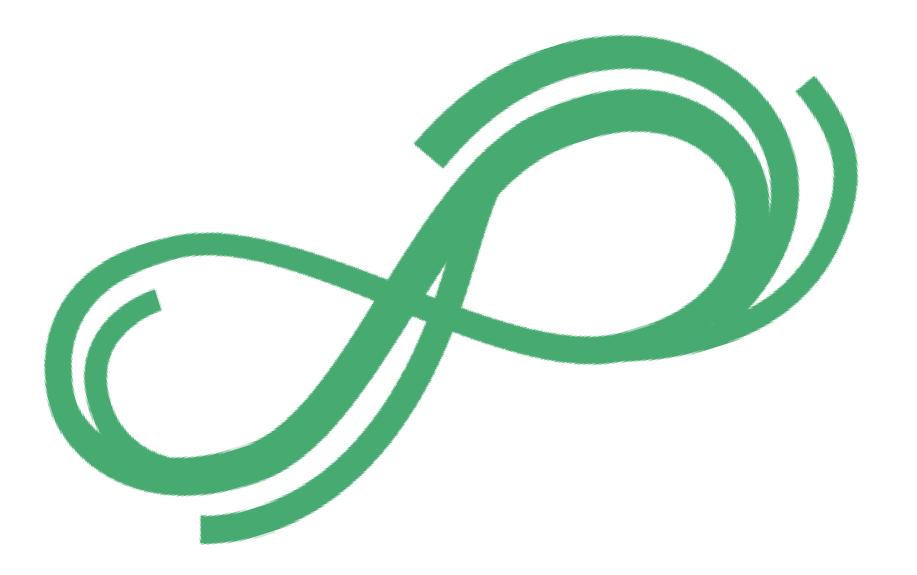




#### Conversation









## FUTURE: Next Steps







# USERS





LSC Webinar: USER - 21st Century Learners

December 4, 2017 3:30 - 5:00 pm EST



#### PARTICIPANTS

Alexandria University - Egypt 
Bentz/Thompson/Rietow, Inc 
Brigham Young University 
Cal Poly SLO, Robert E. Kennedy Library 
California State University East Bay 
Calvert Wright Architecture PC 
Catawba College 
Central College 
Cuyanoga Community College 
Dartmouth College 
Dugdale Strategy LLC 
Harvard University 
Herman Miller 
HGA Architects and Engineers 
Hiram College 
College 
Lethbridge College 
Loyola University-Monroe Library 
OZ Architecture 
Perkins+Will 
Reed College 
Research Facilities Design 
Syracuse University 
The Ohio State University, University Libraries 
Toronto Public Library 
UCLA Library 
University of Alabama, University Libraries 
University of British Columbia Library 
University of California, Merced 
University of Nevada Las Vegas, University Libraries 
University of Rochester River Campus Libraries 
University of Windsor 
University of Wyoming